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**Peace Officer Standards
and Training**

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Dear Board Members, Sheriffs, Chiefs, Academy Directors & Training Directors:

As most of you are aware HB-1287 was enacted July 2015 and with this new bill came additional members being added to the POST Board, new members on the SME committees and mandatory classes. POST has had many questions regarding this new mandate as it relates to the mandatory training for 2016. I will first explain what will be required with the additional four classes and then explain the timeline POST has outlined to meet this new mandate.

Every **fulltime, part-time, and reserve peace officer** in the State of Colorado who falls under 16-2.5-102, is required to train in Proper Holds and Restraints, Anti-Bias training, Community Policing / Community Partnership training and De-Escalation training. All of these classes will be two hours in length and it is the responsibility of each individual agency to determine what curriculum is appropriate for their agency and make that curriculum available to their officers by July 1, 2016. These classes can be taken in a classroom setting or agencies may include interactive, web-based training to fulfill this new mandate. These classes can go toward meeting the 24 hours of mandatory annual in-service training.

It is mandated in HB-1287 that **all four** of these classes be completed by **July 1, 2017**, as shown below:

First Year of the Training: Proper Holds and Restraints training (2 hours)
Anti-Bias training (2 Hours)
Community Policing / Community Partnership training
(2 hours)
De-Escalation training (2 hours)

After all four of the classes have been satisfactorily completed in that first year, these classes will then be taught in a two year cycle. This two year cycle must be completed once every five years. The cycle will look as follows:

First Year of the Cycle: Proper Holds and Restraints Training (2 hours)
Anti-Bias Training (2 hours)
EITHER: Community Policing/Community Partnership (2 hours)
OR: De-Escalation Training (2 hours)

Second Year of the Cycle: Proper Holds and Restraints Training (2 hours)
Anti-Bias Training (2 hours)
EITHER: (whichever class you didn't train in the previous year):
Community Policing/Community Partnership (2 hours)
OR: De-Escalation Training (2 hours)

Once training has been completed the chief executive of each agency is responsible for the accurate tracking of training attendance into the POST records management system (Acadis Portal). If an officer does not comply with the training requirements of HB-1287 their certification will be suspended and will not be reinstated until the training requirements are met and documentation is submitted to POST.

If you have any questions please don't hesitate to contact me.

Thank you,

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