# POST BOARD MEETING

RECORD OF PROCEEDINGS September 12, 2014 10:00 am

The Peace Officer Standards and Training Board held its 388th Board meeting at the Ralph L. Carr Colorado Judicial Center, 1300 Broadway, Denver, Colorado, with the following in attendance:

# **BOARD MEMBERS**

MR. RONALD BECKHAM CHIEF DAN BRENNAN SHERIFF RON BRUCE SERGEANT RAFAEL CHANZA CHIEF JOHN COLLINS (Teleconference) DEPUTY AMANDA CRUZ-GIORDANO SHERIFF CHAD DAY COMMISSIONER DAVID DONALDSON CHIEF JOHN DYER SHERIFF JIM FAULL SHERIFF SHAYNE HEAP INVESTIGATOR GILBERT PERALES CHIEF MICHAEL PHIBBS SPECIAL AGENT IN CHARGE THOMAS RAVENELLE ATTORNEY GENERAL JOHN SUTHERS SHERIFF KIRK TAYLOR CHIEF ROBERT C. WHITE

### **BOARD MEMBERS ABSENT**

CHIEF JOHN CAMPER EXECUTIVE DIRECTOR STAN HILKEY SHERIFF FRED MCKEE

#### **BOARD COUNSEL**

JULIE SELSBERG, FIRST ASSISTANT ATTORNEY GENERAL

### STAFF MEMBERS

PETE DUNBAR, POST Director CRISTINE MACK, POST Investigator TOM MULLEN, POST Compliance Officer STEFANIE MACKEY, POST Grant & Training Coordinator LORI JENCKS, POST Administrative Assistant

### MEMBERS OF THE PUBLIC IN ATTENDANCE

SERGEANT WILLIAM BAKER, Grand Junction Police Department

DIRECTOR SUE BEECHER, AIMS Community College DIRECTOR MINER BLACKFORD, Otero Junior College CAPTAIN ERIK J. BOURGERIE, Summit County Sheriff's Office DIANE BRUCE, Hinsdale County Sheriff's Office CORI BRUGGELN, AIMS Community College SERGEANT MICHAEL CUMMINGS, Arapahoe County Sheriff's Office GRAHAM DUNNE, Aurora Police Department SERGEANT ERIC A. GONZALES, Pueblo Police Department LIEUTENANT BRANDON GRABER. Fort Carson Police Department TRAINING MANAGER JOHN HOOD, Colorado Parks and Wildlife DIRECTOR DOYLE JONES, Weld County Sheriff's Office DEPUTY EDWARD KAFEL, El Paso County Sheriff's Office DIRECTOR RON KAMMERZELL, Department of Revenue DIRECTOR CATHY LABRECQUE, Pikes Peak Community College OFFICER STEPHEN LARSEN, Aurora Police Department LIEUTENANT DAN MARK, Aurora Police Department COMMANDER RICK MCNAIR, Adams County Sheriff's Office COMMANDER IB MEYER, Weld County Sheriff's Office CHIEF JOE ROBERTS, Fort Carson Police Department DETECTIVE KENNY SHERMAN, Adams County Sheriff's Office COMMANDER KARL SMALLEY, Adams County Sheriff's Office INVESTIGATOR JOHN TUCKER, Weld County Sheriff's Office OFFICER BRAD WANCHISEN, Aurora Police Department SHERIFF DAVID WEAVER, Douglas County Sheriff's Office RICHARD WEBB

The following Subject Matter Expert Committees met prior to the regular POST Board meeting on September 12, 2014.

Law Enforcement Driving Subject Matter Expert Committee

# Introductions:

1. Welcome

Attorney General John Suthers

General Suthers welcomed everyone to the Board meeting.

2. Pledge of Allegiance

Attorney General John Suthers

- 3. Introduction of Board Members, SME Members, Staff and Guests
- 4. Welcome New Board Members

General Suthers introduced new Board members Sheriff Chad Day, Yuma County Sheriff's Office; Executive Director Stan Hilkey, Colorado Department of Public Safety; and Sheriff Fred McKee of the Delta County Sheriff's Office.

5. Formal Board Recognition of Departing Board Members

Attorney General John Suthers

General Suthers recognized departing Board members Sheriff Chris Johnson, Otero County Sheriff's Office; Chief Dan Oates, Aurora Police Department; Sheriff David Weaver, Douglas County Sheriff's Office; and Chief Dave Wohlers, Idaho Springs Police Department.

6. Formal Board Recognition of Attorney General John Suthers
Departing Subject Matter Expert Committee Members

General Suthers recognized departing SME committee members Manager Glenn Davis, Curriculum SME committee; Sgt. Darren O'Driscoll, Curriculum SME committee Chair; Chief Joel Shults, Curriculum SME committee; Lt. Dan Mark, Law Enforcement Driving SME committee.

7. Roll Call

Director Pete Dunbar

Declaration of a Quorum (11)

8. Approval of POST Minutes from June 13, 2014

Approved Unanimously

#### Presentations:

9. Subject Matter Expert (SME) Committee Reports:

A. Curriculum

Sgt. Graham Dunne, Chair Dir. Cathy LaBrecque, Vice-Chair Dep. Amanda Cruz-Giordano Board Member

Sgt. Dunne presented the report. The new POST test went live Aug 1<sup>st</sup>, and has been given to 71 people with an average score of 79%. There have been three people fail, two passed on the second attempt. The committee is continuing to review and revise the Basic curriculum. There have been many committee and subcommittee meetings, including one to go over the domestic violence portion. Approved Tactical Casualty Care to be incorporated into academy curriculum, and the committee is working on the outline, goals, objectives and resource materials at present.

B. Arrest Control

Capt. Erik Bourgerie, Chair Inv. John Tucker, Vice-Chair Inv. Gilbert Perales, Board Member

Capt. Bourgerie presented the report. ACT met on 8/22 and discussed the Delta Montrose Academy inspection, which went very well. The committee approved 4 full skills instructors and reviewed a report regarding a previous injury which resulted in some temporary paralysis. It was determined that the injury took place during a break and not as a result of the technique taught. The student recovered fully and graduated

with the class. The committee discussed the Arrest Control Training Program and the Arrest Control Tactic test-out and whether there may be a better methodology for performing the test-out. The committee is reviewing site safety plans from various sources to create an exemplar to assist academies in creating their site safety plans. During today's meeting the committee reviewed an injury report of a student with a torn ACL which will require surgery occurring during a take-down procedure during scenario-based training. Two full skills instructors were approved, and discussed a revision to Rule 23, specifically the 80 hour requirement for full skills instructors. It was suggested that a full skills instructor should go through two full academies, but it was felt that was not practical and the 80 hour requirement will remain. The committee finished revisions to the Arrest Control Training program to submit to the Board for the next meeting. There are three upcoming inspections at Otero Junior College, Pueblo PD, Arapahoe Community College. Next meeting is November 7 at Flatrock in Adams County.

#### C. Firearms

Dep. Ed Kafel, Chair Training Mgr. John Hood, Vice-Chair Chief Dan Brennan, Board Member

Dep. Kafel presented the report. The committee has met eight times this year. We have conducted 5 firearms inspections and 12 test-outs (four group test-outs and eight individual). We have approved 23 full instructors, reviewed and approved seven handgun instructor programs, one basic firearms program, one lateral firearms program, and three firearms courses. The committee discussed Rule 23 and determined no change in the 80-hour requirement is necessary.

# D. Law Enforcement Driving

Cmdr. Karl Smalley, Chair Al Padilla, Vice-Chair Chief John Camper, Board Member

Cmdr. Smalley presented the report. The committee received an application for membership from Sgt. Robert Donels of El Paso County Sheriff's Office. He will attend the next meeting and they will determine membership at that time. Inspections were performed at the Aurora Police Department Academy and the Weld County Sheriff's Office Academy with good results. The committee approved an assistant instructor and three full instructors. The committee approved Denver Police Department's lateral academy after revisions were completed. The committee reviewed the safety plan for Weld County Sheriff's Office Academy to use the Flatrock facility in Adams County, and reviewed safety plan submission for El Paso County Sheriff's Office for their new site in Colorado Springs. The committee is working on revisions to the Law Enforcement Driving Instructor program, and is planning a special meeting for this purpose in Grand Junction. The committee reviewed the driving instructor program for Pueblo PD with no issues. Site safety plan guidelines have been updated. The committee is developing a sample safety plan for the academies. The committee tabled the decision regarding a prerequisite for the instructor class for further discussion. Rule 23 was discussed, and it was decided to keep the 80-hour requirement for full instructors. Inspections are scheduled in Durango and Adams County. The vehicle assessment event was held August 29th, and was very successful. Results are being

compiled and will be distributed by the end of the month. All products are very good, and choice is dependent on agency needs.

#### Action Items:

# 10. Sunrise Review - Department of Revenue Criminal Investigators of the Marijuana Enforcement Division

Mr. Ron Beckham presented the report. Sunrise Review subcommittee met August 7, 2014. Ron Beckham acted as chair, with members Sheriff Kirk Taylor, Chief John Camper, Executive Director Stan Hilkey and Sergeant Rafael Chanza in attendance. Under statute in 2010 investigators with Marijuana Enforcement were granted peace officer status, but were required to submit the sunrise review application to obtain POST authority. Representatives from the Department of Revenue presented information consistent with statute, and the duties are consistent with requirements of law enforcement. The committee voted unanimously to present the application to the full POST Board for approval. Ron Kammerzell, Deputy Senior Director of Enforcement for Department of Revenue, addressed the Board and presented an overview of the Department. All investigators are presently POST certified. Director Kammerzell requests approval of the application to grant peace officer status to the Marijuana Enforcement Division's investigators. If approved the POST Board will notify the legislature of its recommendation.

Approved unanimously

# 11. Fort Carson Waiver Request for Lt. Brandon Graber

Director Pete Dunbar

Lt. Brandon Graber is requesting that his training and in-service training as a civilian police officer at Fort Carson be considered adequate to allow him to apply for Provisional certification with POST. He is also requesting the same for 27 members of the Fort Carson Police Department. Director Dunbar reviewed the requirements for Provisional in Colorado, and discussed other states' policies for certifying people with civilian police or military police training. The Board can approve, deny, or request research of a "bridge" course for this purpose. At present there is no modular training in Colorado. The POST staff has not had the opportunity to review and compare the curriculum for the Fort Carson academy. The POST Board has authority to grant waivers for certification of this nature. There was discussion of allowing Fort Carson officers to attend the two/three week refresher course, though not POST certified. Fort Carson officers were given peace officer status through the Sunrise Review process, but are not POST certified. POST has made some comparisons of military training, such as the FLETC academy. Lt. Graber of Fort Carson Police Department presented information regarding the situation with officers at Fort Carson. They are undergoing a reduction in staffing, and if this Provisional certification option is approved, the officers may be able to obtain other law enforcement positions. Effective 2006-2007, the Department of the Army required that new officers go through an approved academy, which is a nine-week program. Officers employed prior to that were grandfathered and did not attend that academy, though they did attend an 88 hour refresher academy that was developed for those officers. Officers complete 40-hours

of in-service training twice a year. All skills instructors at the Fort Carson Academy are POST-certified. Fort Carson now requires their officers attend a Fort Carson Coloradospecific academy after they attend the Army-approved academy in Missouri. Lt. Graber states that adding Fort Carson as a POST agency would have benefits in regard to training, which Fort Carson now must pay for. The Board may choose to review and compare the Fort Carson program with the POST curriculum. It is expected to take approximately one month to review the program. POST does not compare specific states' POST curricula with the Colorado POST curriculum. Chief Joe Roberts gave an overview of the history and development of the academy program. Chief Roberts has been through the Fort Carson Academy, FLETC and Pikes Peak Community College Academy, and states that though each is a bit different, they are comparable. Fort Carson is not asking for certification across the board, but only the opportunity for Fort Carson officers to test out or to go through the refresher academy, especially for the seven officers who are losing their positions at Fort Carson. There was general discussion regarding other military agencies or other agencies which may be affected, in particular the possibility that Denver Sheriff's Department may fall under this same process. There is no urgency except for the seven officers who are unemployed 1/11/15. One concern is that grandfathered employees who did not go through the full Fort Carson academy should not be able to test-out or go through refresher. Motion was put forward for POST staff to review Lt. Graber's training and the Fort Carson Academy training to determine if comparable and what the ramifications may be if the POST academy requirement for Lt. Graber is waived, and/or for Fort Carson officers as a whole. Results of review and recommendation for Lt. Graber's waiver are to be presented at the next POST Board meeting.

Approved unanimously

# 12. Decertifying Misdemeanors

Director Pete Dunbar

General Suthers reviewed the statutory requirement for decertification of officers for any felony conviction or for certain misdemeanor convictions. The misdemeanors listed generally involve moral turpitude. Decertification after misdemeanor conviction is not mandatory and a variance can be requested. Director Dunbar presented information regarding misdemeanors which the Board may wish to add to the list that are not presently included. This would require legislation to add additional misdemeanors to the list. POST has reviewed the misdemeanors and created a list of those which may be added. The objective was to add items where there was intent or deceit involved. This would affect whether a person could be certified, but a variance request would be considered, as it is at present with the existing misdemeanors. A sponsor would be required before the next legislative session to get these offenses into statute. If placed in statute revocations would not be retroactive. There was discussion by the Board regarding marijuana misdemeanor convictions, and the changes caused by legalization. Impaired driving is not included on the list, and has not been on the list in the past, but may require further discussion if Board members wish to add it to the list. It is suggested that POST staff reach out to County Sheriffs of Colorado (CSOC) and Colorado Association of Chiefs of Police (CACP) to request input.

Motion to expand the list of decertifying misdemeanors and request POST seek legislative sponsors for the bill, but remain open to amendments to the list as long as possible.

### 13. Peace Officer Certification Revocation Actions Director Pete Dunbar

# A. POST Rule 9 – Revocation of Peace Officer Certifications – Felony Convictions:

§ 24-31-305, C.R.S.(2)(a) A Colorado peace officer certification issued pursuant to subsection (1) or (1.3) of this section or 24-31-308 shall be suspended or revoked by the POST Board if the certificate holder *has been convicted of a felony at any time*, or has been convicted on or after July 1, 2001, of any misdemeanor described in subsection (1.5) of § 24-31-305 C.R.S., or, has otherwise failed to meet the certification requirements established by the Board.

For purposes of this rule, the term 'conviction' includes any deferred judgments or deferred sentences imposed by a court or judge.

1. No. 14-03, **David Hawkins**, Certification Number B8430 (PID 113559). On February 12, 2014, Respondent pled guilty to one count of Wire Fraud and Aiding and Abetting, in violation of 18 U.S.C. §1343 and 2, and Monetary Transactions in Property, Derived from Specified Unlawful Activity aiding and abetting (Money Laundering), U.S.C. §1957 and 2, both felonies. *The Respondent was employed as a peace officer on the date of the offense (Date of Offense: July 7, 2011, Separated December 22, 2011)*. The Respondent has failed to comply with POST Show Cause Order 14-03 by failing to appear at the scheduled Show Cause Hearing. Director Dunbar recommends revocation of David Hawkins' Colorado Peace Officer Certification No. B8430 (PID 113559).

### Approved unanimously

2. No. 14-07 **Scott Black,** Certification Number B2294 (PID 114906). On February 13, 2014, Respondent pled guilty to two counts of Intentionally Gaining Unauthorized Access to a computer, § 18 U.S.C. 1030(a)(2)(B) & (C) a felony. The Respondent was employed as a peace officer on the date of the offense (Date of Offense September, 2010, Separated November 20, 2013). The Respondent has failed to comply with POST Show Cause Order 14-7 by failing to appear at the scheduled Show Cause Hearing. Director Dunbar recommends revocation of Scott Black's Colorado Peace Officer Certification No. B2294 (PID 114906).

### Approved unanimously

3. No. 14-8, **Robin William Atkins Cronk**, Certification Number B15266 (PID 133724). On March 20, 2014, Respondent pled guilty to one count of Embezzlement of Public Property, § 18-8-407 C.R.S., a class 5 felony. *The Respondent was employed as a peace officer on the date of the offense (Date of Offense February 17, 2011, Separated June 24, 2013).* The Respondent has failed to comply with POST Show Cause Order 14-8 by failing to appear at the scheduled Show Cause Hearing. Director Dunbar recommends revocation of Robin W. A. Cronk's Colorado Peace Officer Certification No. B15266 (PID 133724).

4. No 14-9, **Jeffery Allan Johnston**, Certification Number 14534 (PID 119183). On October 24, 2013, Respondent pled guilty to one count of Unlawful Possession of Firearms and Ammunition by a Prohibited Person, in violation of 18 U.S.C. §922 (g)(3) and 924 (u)(2), and Possession with Intent to Distribute a Quantity of a Mixture and Substance Containing a Detectable Amount of MDMA (Ecstasy), 21 U.S.C. §841 (a)(1) and (b) (1)(C), both felonies. The Respondent was employed as a peace officer on the date of the offense (Date of Offense July 19, 2013, Date of Separation July 22, 2013). The Respondent has failed to comply with POST Show Cause Order 14-9 by failing to appear at the scheduled Show Cause Hearing. Director Dunbar recommends revocation of Jeffery Allan Johnston's Colorado Peace Officer Certification Number 14534 (PID 119183).

# Approved unanimously

5. No 14-10, **Christopher Michael Martinchick**, Certification Number B8102 (PID 102212). On November 26, 2013, Respondent pled guilty to and was convicted of one count of Sexual Assault, Victim Incapable Of Appraising the nature of the victim's conduct §18-3-402 (1)(b) C.R.S., a class 5 felony. The Respondent was employed as a peace officer on the date of the offense (Date of Offense February 1, 2011, Date of Separation September 3, 2013). The Respondent has failed to comply with POST Show Cause Order 14-10 by failing to appear at the scheduled Show Cause Hearing. Director Dunbar recommends revocation of Christopher Michael Martinchick's Colorado Peace Officer Certification Number B8102 (PID 102212).

# Approved unanimously

6. No. 14-11. Samuel J. Carter, Certification Number B18468 (PID 130358). On June 3, 2014, Respondent was convicted of one count of Public Servant-attempt To Influence § 18-8-306 C.R.S., a class 4 Felony; two counts Forgery-tokens/symbols, § 18-5-102(1)(f), a class 5 felony; Tampering W/ Physical Evidence-destroy, §18-8-610(1)(a), class 6 felonies; One count of First Degree Official Misconduct, § 18-8-404, a class 4 misdemeanor; The Respondent was employed as a peace officer on the date of the offense (Date of Offense January 1, 2013, Date of Separation January 22, 2013). The Respondent has failed to comply with POST Show Cause Order 14-11 by failing to appear at the scheduled Show Cause Hearing. Director Dunbar recommends revocation of Samuel J. Carter's Peace Officer Certification Number B18468 (PID 130358).

Approved unanimously

# B. <u>POST Rule 9 - Revocation of Peace Officer Certifications - Misdemeanor</u> Convictions:

§ 24-31-305, C.R.S.(2)(a) A Colorado peace officer certification issued pursuant to subsection (1) or (1.3) of this section or 24-31-308 shall be suspended or revoked by the POST Board if the certificate holder has been convicted of a felony, or has been

convicted on or after July 1, 2001, of any misdemeanor described in subsection (1.5) of § 24-31-30 C.R.S., or has otherwise failed to meet the certification requirements established by the Board. For purposes of this rule, the term 'conviction' includes any deferred judgments or deferred sentences imposed by a court. Revocation of peace officer certificates based upon conviction(s) of misdemeanor crimes are recognized in § 24-31-305(1.5) (b) thru (h), C.R.S.

1) No. M14-03, **Jason A. Jungmeyer**, Certification No. B09050, (PID 112294). On April 4, 2014, Respondent pled guilty to 1 count of Harassment-Repeat Phone Calls, §18-9-111(1)(f), C.R.S., a class 3 misdemeanor. *The Respondent was employed as a peace officer on the date of the offense (Date of Offense: January 27, 2014, — Separated: April 25, 2014).* The Respondent has failed to comply with POST Show Cause Order M14-03 by failing to appear at the scheduled Show Cause Hearing. Director Dunbar recommends revocation of Jason A. Jungmeyer's Colorado Peace Officer Certification No. B09050, (PID 112294).

## Approved unanimously

2) No. M14-04, **Kevin Leo Cundiff**, Certification No. B01455, (PID 119863). On March 11, 2014, Respondent was convicted of 1 count of Sexual Contact – No Consent; § 18-3-404(1)(a), C.R.S., a class 1 misdemeanor. *The Respondent was employed as a peace officer on the date of the offense (Date of Offense: January 1, 2008 – Separated: September 25, 2012). The Respondent has failed to comply with POST Show Cause Order M14-04 by failing to appear at the scheduled Show Cause Hearing. Director Dunbar recommends revocation of Kevin Leo Cundiff's Colorado Peace Officer Certification No. B01455, (PID 119863).* 

### Approved unanimously

3) No. M14-05, **Jason Matthew Sutter,** Certification No. B11729, (PID 122332). On March 11, 2014, Respondent was convicted of 1 count of Sexual Contact – No Consent; § 18-3-404(1)(a), C.R.S., a class 1 misdemeanor. The Respondent was employed as a peace officer on the date of the offense (Date of Offense: March 15, 2013 – Separated: May 18, 2013). The Respondent has failed to comply with POST Show Cause Order M14-05 by failing to appear at the scheduled Show Cause Hearing. Director Dunbar recommends revocation of Jason Matthew Sutter's Colorado Peace Officer Certification No. B11729, (PID 122332).

### Approved unanimously

4) No M14-06, **Phillip Andrew Fry,** PID No. 135204. On March 14, 2014, Respondent pled guilty to one count of False Reporting – False Identification § 18-8-111(1)(d), C.R.S., a class 3 misdemeanor. *The Respondent was not employed as a peace officer on the date of the offense (Date of Offense: March 15, 2013 – never employed.* The Respondent has failed to comply with POST Show Cause Order M14-05 by failing to appear at the scheduled Show Cause Hearing. Director Dunbar recommends revocation of Phillip Andrew Fry's Colorado Peace Officer Certification, PID No. 135204.

# Informational Items:

#### 14. Acadis Presentation

Cory Myers Envisage Technologies Corp.

Envisage staff presented a brief overview and demonstration of the Acadis Readiness Suite, which is the data management system POST has purchased and is using for certification, testing, and training. Envisage has presented the system to academies and agencies as well, with customized applications. Agencies will be utilizing the system for appointments/separations and in-service training, registration for training courses, etc. and individual officers will be able to access their own records. POST will be creating a webinar or similar to assist agencies in fully utilizing the system.

### 15. Fiscal Year 2014 Grant Performance Report

Stefanie Mackey POST Grant/Training Coordinator

Final reports for fiscal year 2014 were submitted. Regions were able to increase training as our grant fund increased to \$2.1 million. 97.5% of the funds were utilized by the training regions. 7847 hours of training were provided, with 8121 officers trained, working out to \$253.10 per officer or \$261.95 per hour. 70% of the officers participating were from rural and small agencies. The San Luis Valley utilized grant funds to purchase a range and range equipment. The Northeast region received a driving simulator with a trailer to provide mobility for the simulator. The goal is to obtain simulators for all regions to assist with the upcoming in-service training requirement. Some simulators are on the books for fiscal year 2015.

### 16. School Safety Officer Update

Director Pete Dunbar

Chief Camper raised this issue at the last POST Board meeting, regarding school safety officers (SSOs) maintaining their certification while employed by a school in that position. Coroner's office investigators would also like to maintain their POST certification while employed by a Coroner's office. POST researched the status of school safety officers in other states. Director Dunbar's concern is that if the certification is extended for school safety officers, we would have no knowledge of their skill base. The renewal process is in place and allows assessment of that skill base after certification expires. If an officer is a school safety officer for 10 years, and is then hired as an officer for a law enforcement agency, the concern is whether there would be validation of their skills. If the Board chooses to extend certification, we have a draft of Rule 10 with suggested language to bring before the Board for the December meeting. The schools are attempting to hire POSTcertified officers and be able to retain them longer than three years. Coroners' office investigators may be a separate discussion. SSOs could possibly be required to complete the in-service training requirement, but should not be a separate program to avoid complicating training. The question was raised as to whether POST-certified security guards, hospital security, etc. would then be allowed to retain certification. As Chief Camper is not in attendance, a motion was forwarded to table the subject until he could advocate more directly.

# 17. In-Service Training Review

Director Pete Dunbar

The In-Service Training subcommittee met and drafted a new rule, Rule 28, outlining the in-service training requirement. The target date for implementation is January 1<sup>st</sup>. The draft Rule 28 should be vetted, and has been sent to CSOC and CACP. Director Dunbar would like to have comments received by a certain date and reconvene the subcommittee to vet the comments, with a Board conference call to discuss the draft if necessary depending on changes needed, and complete the rulemaking process at the next Board meeting. There is no deadline date outlined in statute.

### 18. Strategic Plan Update

Director Pete Dunbar

Tabled until next meeting

# 19. Marijuana Tax Revenue Funded Training Update

Director Pete Dunbar

POST has hired Carolyn Berry as the Marijuana Curriculum Specialist to begin in early October. We have begun to schedule impaired driving classes. ARIDE and DRE classes will be available for registration through the POST portal. We have put out a request for proposal for the Marijuana Law training. The Marijuana Cash Revenue Fund is providing the funding. \$1.1 million was given to POST to hire the curriculum specialist and to coordinate training.

# 20. Mandated Training Update

Director Pete Dunbar

Elder Abuse is mostly complete and POST has sent DVDs to agencies.

The School Resource Officer (SRO) training has received significant feedback, especially from small agencies who find it difficult to comply with the mandate for the 40-hour course. There have only been two presentations of the SRO course, and those did not meet the new curriculum standards. POST has purchased and scheduled 40-hour courses in Granby and La Junta, and has purchased Active Shooter and Active Shooter – Train-the-Trainer courses to be held in October and November. POST will also record the classroom presentation for agencies unable to attend the course, and then assist in finding Active Shooter courses to comply with the mandate. POST is attempting to assist all agencies to become compliant with the standards. Sheriff Chad Day states that the mandate for the SRO training requires that one officer from each agency must complete the training, but does not specify the training must be 40 hours. 70% of the agencies in Colorado have 15 or fewer officers. The majority of those have no school resource officers, or even schools, in their jurisdiction. Sheriff Day suggests that the Board consider an alternative, shorter course for those agencies without SROs. Director Dunbar states concerns regarding developing a different course and determining which agencies would be allowed to take the shorter course. The Board determined that agencies without an SRO should be allowed to take the short course. There may be feedback from agencies which have been required to send officers to the 40-hour training, and have already done so, though they have no SRO.

The goal of the mandate was to make sure someone in each agency had some training in law enforcement in schools. Director Dunbar will create a course for those non-SRO agencies to attend and will contact all agencies with the new information.

Chief Phibbs, who is a member of the Dog Protection task force, stated that the Dog Protection training is not yet completed and will be out in early October.

# 21. POST Certification Exam Update

Director Pete Dunbar

The POST online certification exam is going very well, the average score approximately 78%, with lots of positive feedback.

#### 22. Comments from others on POST Issues

None

# 23. Adjournment

Attorney General John Suthers

Meeting end: 12:30 pm (2 hours 30 minutes)

# **Next POST Board Meeting**

To be determined

Ralph L. Carr Colorado Judicial Center 1300 Broadway Denver CO

 $SME\ Meetings - 8:00\ am$   $POST\ Board\ Meeting - 10:00\ am$