



September 2015 Newsletter

**Director's Message**

Yes, this is the POST newsletter and the logo at the top of the page is the new and improved POST logo! The original POST logo was created in the mid-nineties and saw a few updates over the years, such as the addition of the rectangular border and the mountains within the letters. After months of meetings and discussions, the POST staff has created our new logo.

The new POST website will be live in a few weeks and we are very excited. We are conducting our final review of the content. The new website has its own URL but users will still be able to access our website through the Attorney General's Office web page. The initial feedback we have received is that the new website is very user-friendly and easy to navigate through.

I have had discussions with various stakeholders regarding the current POST-approved SRO curriculum. I am reviewing the current curriculum and understand the need to keep the course at 40 hours or less. I believe some restructuring of the topics discussed and the time given to each can be accomplished and remain at, or below, the 40 hours. I also understand the need for a shorter course for those agencies that do not have full-time SROs.

I would like to welcome three new Subject Matter Experts to our SME Committees:

- Curriculum Committee - April Fox, Arapahoe Community College
- Senior Deputy Timothy Junglaus, Adams County Sheriff's Office
- Arrest Control - Deputy Richard Webb, Jefferson County Sheriff's Office
- Driving - Officer Stephen Larsen, Aurora Police Department

As always, please let me know how we are doing. We appreciate your emails and telephone calls.

Cory Amend  
POST Director

## September POST Board Meeting Recap

On September 17, 2015, the POST Board held a working session to discuss many of the topics facing law enforcement today in Colorado. We covered many topics and had some lively discussions. I appreciate all of the POST Board Members providing input and direction for POST staff. On Friday, September 18, 2015, we had our third quarter POST Board Meeting. Chief Jerry Garner gave a brief presentation to the board about the recent PERF report titled *Re-engineering Training on Police Use of Force*. His presentation was well received and the POST Board will continue to have discussions about this topic so that we can be proactive and not as reactive in the future.

On October 6, 2015, POST will host an Academy Director Workshop for Colorado basic academy directors and some of their staff. Topics to be discussed are:

- legislation relating to basic academies
- marijuana protocols relating to admittance
- academy best practices
- discussion about more critical thinking training, reality-based training, more emphasis on communication skills, warrior vs. guardian mindset and tactical disengagement

## Training

With the addition of mandatory annual in-service training (Rule 28) for all certified law enforcement officers, comes the challenge of paying for that training. POST is currently reworking how the Continuing Education (In-Service) grant funds are dispersed to agencies in Colorado. It is the goal of POST to make this process fair and equitable to all and to ease the budget constraints all agencies are facing. Each agency is eligible to receive up to \$5000 per fiscal year to use for training purposes. Agencies submitting applications that have already received In-Service funds during the current fiscal cycle cannot exceed the \$5000 limit with funds already received and new funds being requested. These funds are strictly for continuing education (in-service) training or training equipment.

Agencies will have until **October 31, 2015** to submit their application to POST for the second half (January 2016 thru June 2016) of the current fiscal year. Once all applications are received and reviewed, POST will reassess the available funds to be dispersed. POST will be excepting applications twice a year hereafter for each fiscal cycle. The first six months of the fiscal cycle (July 1<sup>st</sup> thru December 31<sup>st</sup>) deadline for applications will be March 31<sup>st</sup> and the second half (January 1<sup>st</sup> thru June 30<sup>th</sup>) deadline will be October 31<sup>st</sup> of each year. Contact Bob Baker, Continuing Education Manager, 720-508-6719, [Robert.Baker@state.co.us](mailto:Robert.Baker@state.co.us), to take advantage of these funds.

Eyewitness ID Protocol and Policies (SB 58):

The Colorado District Attorney Council recently provided their copy of Model Policy and Forms for Eyewitness Identification, created by the Colorado Best Practices Committee. Pursuant to legislation last spring, every law enforcement agency in the state is required to have in place by July 1, 2016, written policies and procedures for conducting any eyewitness identification procedure to include showups, live line-ups and photo arrays. If you do not create your own policy, the law requires that you adopt the policy drafted by the Colorado Best Practices Committee.