



Colorado Peace Officer Standards and Training 2013-2016 Strategic Plan

- I. **Increase POST funding to better serve law enforcement training:**
 - a. Conduct a comparative analysis of other states training funds/source.
 - b. Determine POST's ability to provide training funds to the small and rural agencies (statutory requirement).
 - c. Look at homeland security regions to determine if more effective/efficient.
 - d. Determine costs to deliver unfunded mandates.
 - e. Work with Attorney General's office to seek funding increase.

- II. **Develop a mandatory in-service training program**
 - a. Conduct a comparative analysis with other states regarding in-service training
 - b. Determine SME Committee recommendations on the proposal
 - c. Determine what sheriff departments can do to assist small agencies
 - d. Determine breakdown of mandated training hours versus agency discretion
 - e. Educate agencies about importance of liability reduction through training
 - f. Conduct a survey of current agency training hours and training needs
 - g. Prioritize high-liability, low frequency events
 - h. Mandatory topics –Ethics/Truthfulness

- III. **Identify different levels for reserve officers, appropriate basic training for each level, reserve academy instructor qualifications and in-service training requirements**
 - a. Conduct a comparative analysis of other states reserve training
 - b. Determine current statutory status of reserves
 - c. Determine prior reserve officer levels and training
 - d. Determine instructor requirements
 - e. Determine in-service training requirements by a comparative analysis of other states.
 - f. Determine agency needs for each reserve level

- IV. **Increase POST's ability to assist small agencies with priority training**
 - a. Develop a communication strategy to provide regular communication with agencies and include CSOC/CACP in that development.
 - b. Encourage large agencies to invite smaller agencies to participate in large agency training
 - c. Identify a cadre of instructors to train at smaller agencies
 - d. Prioritize training funds in this area
 - e. Develop backfill process to pay another agency to backfill while another agency is at training

- V. **Develop a standardized lesson plan for the Basic Academy**
 - a. The Curriculum SME Committee to provide a recommendation to the POST Board regarding this goal, to include a projected timeline and anticipated result(s).