

## **Rule 29- Hiring Standards**

*Effective January 31, 2016*

Each agency hiring a Basic certified peace officer, Provisionally certified peace officer, or Reserve certified peace officer should first ensure that they meet the POST minimum standards of employment:

- (a) Individuals must hold current Basic, Provisional or Reserve certification in the state of Colorado. Hiring agency will confirm certification with POST or utilize this [weblink](#) to verify current POST certifications.
- (b) Each agency should complete a comprehensive agency background investigation, which may include:
  - (I) Criminal record checks - local, state, and national
  - (II) Employment history checks
  - (III) Driving record check
  - (IV) Polygraph
  - (V) Citizenship or legal residency verification
  - (VI) Personal history statements
  - (VII) Neighborhood checks
  - (VIII) Relatives/personal references checks
  - (IX) Credit records check
  - (X) Any other investigative measures that the agency finds appropriate
- (c) Employment in the state of Colorado as a Basic peace officer, Provisional peace officer, or Reserve peace officer as defined in § 16-2.5-102, § 24-31-308 and § 16-2.5-110, C.R.S. requires completion of a physical and psychological evaluation within one year prior to the date of appointment.
- (d) Any person renewing their Colorado Basic certification must complete a physical and psychological evaluation within one year prior to the date of appointment.
- (e) The physical and psychological evaluation affirmation must be submitted to POST.

- (f) Any person separating from one agency and appointed by another agency must complete a physical and psychological evaluation if one has not been conducted within the preceding three years and made available to the receiving agency.
- (g) Each agency shall comply with the requirements for physical and psychological evaluations pursuant to § 24-31-303(5), C.R.S.